

**CORPORATE AND COMMUNITIES
OVERVIEW AND SCRUTINY PANEL
11 MARCH 2021****WORCESTERSHIRE APPRENTICESHIP STRATEGY 2020-23**

Summary

1. The Cabinet Member with Responsibility for Transformation and Commissioning, the Strategic Director of Commercial and Change and the Assistant Director for Human Resources, Organisational Development and Engagement have been invited to the meeting to update the Panel on the detail and implementation of the Council's Apprenticeship Strategy.

Background

2. Consideration of the Apprenticeship Strategy is included in the Panel's Work Programme and this opportunity is welcomed to be able to fully brief the Panel on the aims and scope of the Apprenticeship Strategy and the progress on delivery to date.

3. The Apprenticeship Strategy was agreed in February 2020 and embeds a strategic approach to how the Council attracts, retains and develops its workforce to meet the communities' needs, both now and in the future. Apprenticeships are a vital aspect of the Council's workforce strategy with the Council having responsibility to create apprenticeship opportunities both as an employer and as a strategic leader.

Issues for the Panel to consider

4. A presentation setting out an update on the Apprenticeship Strategy is attached at Appendix 1.

5. The Worcestershire Apprenticeship Strategy 2020-23, including appendices, is included as Appendix 2 and provides detailed background information for the Panel.

Purpose of the Meeting

6. The Corporate and Communities Overview and Scrutiny Panel is asked to:

- Consider the report, presentation and strategy
- Consider the update provided and determine whether it would wish to carry out any further scrutiny; and
- Agree whether it would wish to make any comments to the Cabinet Member with Responsibility for Transformation and Commissioning.

Supporting Information

Appendix 1 - Presentation – Apprenticeships Update

Appendix 2 - Worcestershire Apprenticeship Strategy 2020-23 (available electronically)

Contact Point

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Background Papers

In the opinion of the proper officer (in this case the Assistant Director of Legal and Governance) there are no background papers relating to the subject matter of this report.

[All agendas and minutes are available on the Council's website here.](#)